

# Philippine Association for Government Budget Administration (PAGBA)

## Topic: Updates on GSIS Benefits

08 August 2018  
Waterfront Hotel  
Cebu City



GSIS

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018

- **Membership Coverage**
- **Benefit Package**
  - Life Insurance Benefits
  - Retirement Benefits
  - Separation Benefits
  - Unemployment Benefits
  - Survivorship Benefits
  - Employees Compensation
- **Membership Privileges & Other Services**



# Membership Coverage

Membership in the GSIS shall be compulsory for all government employees receiving compensation who have not reached the compulsory retirement age of 65, irrespective of employment status except:

- Uniformed Personnel of the AFP, PNP, BJMP and BFP
- Barangay and Sangguniang Officials who are not receiving monthly compensation
- Contractual Employees and those who have no government agency-employee relationships
- Employees who do not have monthly regular hours of work and are not receiving fixed monthly compensation.



## As to Type of Members

### REGULAR

refers to any person wherein premium contributions both for life insurance and retirement are remitted pursuant to law to the GSIS by reason of his employment.

### SPECIAL

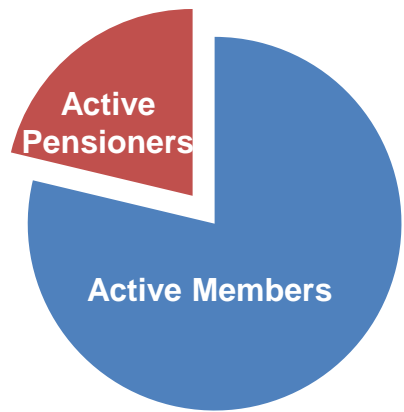
refers to all officials of government enjoying **retirement benefits under special laws** which are not administered by GSIS but are required by law to remit life insurance premiums.





# Membership Coverage (as of April 2, 2018)

**1,724,373**  
**Active Members**



**465,857**  
**Active Pensioners**

**331,494**  
**Old Age**

**134,363**  
**Survivorship**

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018



# Contribution Rate

**9% - Personal Share**

**2% - Life Insurance  
Premium**

**7% - Retirement  
Premium**

**12% - Employer Share**

**2% - Life Insurance  
Premium**

**10% - Retirement  
Premium**

**TOTAL - 21%**

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018



## The GSIS administers two types of life insurance policy:

### 1. **Life Endowment Policy (LEP)**

LEP is the old insurance coverage issued to GSIS members who entered the government service before August 1, 2003.

A total of 382,405 active members are still LEP holders

### 2. **Enhanced Life Policy (ELP)**

Covered are new entrants in government service on or after August 1, 2003.

LEP holders who opted for conversion from LEP to ELP

Those whose policy matured on or after 31 July 2003.



# Benefits under LEP and ELP

BENEFITS	LEP	ELP
<b>Death Benefit</b>	Based on the plan of insurance, age of member, basic monthly salary. An insurance factor based on the age and type of insurance is applied to the annual salary to get the amount of insurance	Higher than LEP  Equivalent to 150% of the annual salary of the member based on amount of salary as of date of death
<b>Policy Loan</b>	50% of the policy's cash value	Higher than LEP  70% of policy's termination value

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018





# Benefits under LEP and ELP

BENEFITS	LEP	ELP
<b>Beneficiaries of Life Insurance</b>	Beneficiaries designated by member	Legitimate spouse and legitimate children of deceased policyholder (based on the intestate succession of the Civil Code)
<b>Maturity Benefit</b>	Endowment at 45, 55 or 65	No maturity benefit

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018



# RETIREMENT LAWS

RA 660 or “Magic 87”

RA 1616 or “Take All”

PD 1146

RA 8291 or the **GSIS Act of 1997**

RA 7699 or the Portability Law



## Eligibility

- ✓ at least 15 years of service
- ✓ at least 60 years old upon retirement
- ✓ not a permanent total disability pensioner
- ✓ retired on or after June 24, 1997

## Two options:

- 5 year-Lump sum plus Old age Pension after 5 years
- 18 months Cash payment plus Pension immediately

## Computation of Pension

$BMP = (0.025) \times (AMC + P700) \times \text{Periods with Premiums Paid (PPP)}$

- ✓ BMP not to exceed 90% of AMC
- ✓ **36 years in service to enjoy BMP of 90% AMC**
- ✓ Cash gift and pension increase after 5 years



## OPTION 1

**5 years lump sum  
+ Old Age Pension**

- ✓ **60 months** BMP upon retirement
- ✓ monthly pension **after 5 years**
- ✓ cash gift & pension
- ✓ increase after 5 years

## OPTION 2

**18 months cash payment  
+ Old Age Pension**

- ✓ **18 months** cash payment upon retirement
- ✓ pension for life upon retirement
- ✓ eligible to CLASP
- ✓ cash gift & pension increase after 5 years



## Eligibility

- ✓ The total amount of SSS and GSIS contributions will qualify for pension benefit in either of the institutions
- ✓ Contributed less than 120 months of SSS contribution or less than 180 months of creditable government service (no overlapping of service).



## Cash payment

- ✓ 3 years but less than 15 years of service and below 60 y/o: 100% of the AMC per year of creditable service payable at age 60
- ✓ At least 15 years of service and below 60 y/o = 18x BMP payable immediately; monthly pension at age 60

**Prescribes after four years from separation**





## Eligibility

- ✓ Separated from service due to reorganization, abolition of post, redundancy

## Benefits

- ✓ Equal to 50% of AMC, maximum 6 months based on years of service

Contribution in years	Benefit duration
1 but less than 3	2 months
3 or more but less than 6	3 months
6 or more but less than 9	4 months
9 or more but less than 11	5 months
11 or more but less than 15	6 months

**Subject to deduction  
in retirement claim  
after re-employment  
in gov't**

**Prescribes after  
four years from  
separation**



## NON- WORK CONNECTED

### Temporary Total Disability (TTD)

- accrues or arises when the impaired physical and/or mental faculties can be rehabilitated and/or restored to their normal functions, but such disability will result in temporary incapacity to work or to engage in any gainful occupation.

#### Benefit

- ✓ Maximum of 75% of daily wage
- ✓ Computed daily salary shall not be less than Php70.00 but not to exceed Php340.00 per day

Paid for a minimum period of 120 days to a maximum of 240 days



# DISABILITY BENEFIT

## NON- WORK CONNECTED

### Permanent Partial Disability (PPD)

– arises due to the complete and permanent loss of the use of any of the following resulting to the disability to work for a limited period of time:

- any finger
- one arm
- one foot
- any toe
- one hand
- one leg
- one or both ears
- hearing of one or both ears
- sight of one eye
- such other cases as may be determined and approved by the GSIS

#### Benefit

✓ Cash payment =  
BMP x No. of PPD months

\* Period of entitlement shall not exceed 12 months for the same contingency

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018



## NON- WORK CONNECTED

**PPD** and **TTD** shall be compensable when there is **actual loss of income**.

The **actual loss of income** shall refer to the number of days when a member went on leave of absence without pay (LAWOP) reckoned immediately from the date of commencement of disability and for the duration of entitlement, based on medical evaluation.

Any LAWOP incurred after the duration of entitlement to the benefit shall not be compensable.



## NON- WORK CONNECTED

### Permanent Total Disability (PTD)

– disability due to injury or disease causing complete, irreversible and permanent incapacity that will permanently disable a member to work or to engage in any gainful occupation resulting to loss of income. The following disabilities are deemed total and permanent:

- complete loss of sight for both eyes;
- loss of two limbs at or above the ankle or wrists;
- permanent complete paralysis of two limbs;
- brain injury resulting in incurable imbecility or insanity; and
- such other cases as may be determined and approved by GSIS



## NON-WORK CONNECTED

### Permanent Total Disability (PTD)

CONDITION	BENEFIT
If in active service and has <b>less than</b> 15 years of service	Basic Monthly Pension (BMP) for life
If in active service and has <b>at least</b> 15 years of service	BMP X 18 month plus pension immediately
If separated from the service and has 36 monthly contributions within the 5-year period immediately preceding the disability	BMP for life





## Eligibility

- ✓ primary beneficiaries of deceased members who have been in the service for 15 years or more of periods with premiums paid

## Benefits

- ✓ survivorship pension, cash payment equivalent to 18 times of pension
- ✓ The surviving spouse is entitled to 50% of the deceased member's pension
- ✓ In the absence of primary beneficiaries, secondary beneficiaries shall receive the cash payment only.
- ✓ The surviving spouse of deceased members who have less than 15 years of periods with paid premiums shall receive a cash benefit/payment equivalent to:

**100% of the average monthly compensation for every year of periods with premiums paid**



- ✓ Prescribes in four years but prescriptive period **stops** upon filing of funeral benefit.
- ✓ The Funeral Benefit application is considered as a **constructive notice** of an application for survivorship claim.

## Inactive Members

- ✓ Primary beneficiaries of inactive members who have at least 15 years of creditable service shall receive survivorship pension



## Order of priority of claimants for funeral benefit:

1. Surviving Spouse
2. Any of the following persons who can present receipt/s of expenses, provided that the surviving spouse, if still living, has acknowledged that this person shouldered the funeral expenses:
  - ✓ Children of the deceased member or pensioner
  - ✓ For single deceased member or pensioner, relatives up to second degree of consanguinity
  - ✓ Any claimant other than children

**P30,000** for GSIS members and old-age pensioners  
*(effective September 2015)*



# (PD 626) EMPLOYEES' COMPENSATION AND STATE INSURANCE FUND

PD 626 took effect on 1 January 1975 replacing the old Workmen's Compensation Program under RA No. 3428

Implementation is done by 3 agencies of the government:



Republic of the Philippines  
**Government Service Insurance System**



Republic of the Philippines  
**SOCIAL SECURITY SYSTEM**

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018



# (PD 626) EMPLOYEES' COMPENSATION AND STATE INSURANCE FUND

Contribution to the SIF is paid in its entirety by the employer and any contract or device for the deduction of any portion of this contribution from the salaries of the employees shall be null and void.

Any sickness is compensable **if it is listed by the ECC as an occupational disease** (under Annex "A" of the amended rules with all the conditions in such list satisfied).

Effective Calendar Year  
2003, upon approval by the  
ECC of the GSIS  
recommendation

**ECC contribution**  
**Php30 → Php100**

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018



# GSIS Loan Privileges

Enhanced Consolidated (salary) loan

Policy loan

Emergency loan

Pension loan





## Eligibility

- ✓ have paid and remitted at least 3 premium payments w/in the last 6 months prior to application
- ✓ no pending admin or criminal case
- ✓ not on Leave of Absence Without Pay (LWOP)
- ✓ net take home pay sufficient to cover amortization

## Loanable Amounts

Minimum Premium Payments Required	Maximum Loan Amount (Basic Monthly Salary)
25 years	14-month loan
15 years	12-month loan
10 years	10-month loan
5 years	7-month loan
40 months	4-month loan
20 months	3-month loan

**Interest: 12% based on diminishing balance**

**Terms:** **6** years for permanent employees with PPP of *less than 10 years*  
**10** years for permanent employees with PPP of *at least 10 years*  
**2** years for non-permanent employees  
**6** years for non-permanent employees with PPP of *at least 10 years*

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
 Waterfront Hotel, Lahug, Cebu City  
 August 8-11, 2018



- a loan program which a member may avail from his/her GSIS life insurance policy.

## Eligibility

- ✓ Member must be insured for at least one year
- ✓ Maximum loan amount: 70% of the accumulated termination value of the policy (for ELP) and 50% for (LEP)
- ✓ Interest: 8% per annum compounded monthly
- ✓ Renewable on or after anniversary date.



## Eligibility

- ✓ Working or residing in declared calamity area
- ✓ Active member not on Leave of Absence Without Pay (LWOP)
- ✓ No arrears in premium
- ✓ No due and demandable loan
- ✓ Has paid 12 monthly amortization if there is a previous EL

**Amounts:** **Php20,000.00**, payable in 3 years  
**Php40,000.00** for members with outstanding emergency loan balance

**Interest Rate: 6%**



## Eligibility

- ✓ Old-age pensioner under RA 660, PD 1146 or RA 8291

## Loanable Amount

- |                         |                                |
|-------------------------|--------------------------------|
| ✓ 60 to 65 yrs. old     | 6x pension not exceeding P100K |
| ✓ 65 to 70 yrs. old     | 4x pension not exceeding P60K  |
| ✓ 70 yrs. old and above | 2x pension not exceeding P20k  |

**Terms:** 24 months to pay at 10% interest per annum

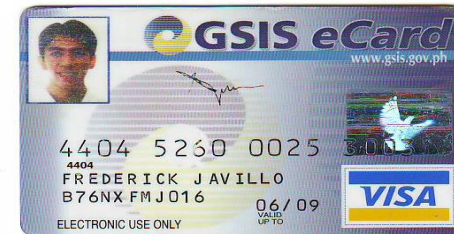
- Has Loan Redemption Insurance



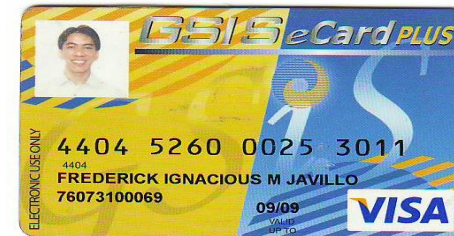
# The GSIS eCard and Kiosks

## Evolution of the GSIS eCards

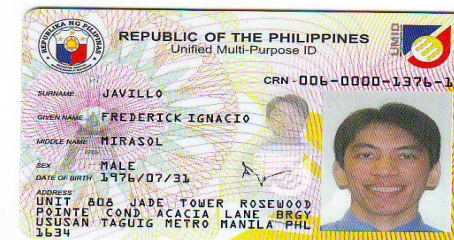
1st Generation: **eCard**



2nd Generation: **eCard Plus**



3rd Generation: **UMID**



2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018



## Features / Uses of the GSIS eCard

1st Generation: eCard	2nd Generation: eCard Plus	3rd Generation: UMID
<ul style="list-style-type: none"> <li>• Identification Card</li> <li>• ATM card</li> <li>• Debit card</li> <li>• Disbursement card for loans, dividends and monthly pensions</li> </ul>	<ul style="list-style-type: none"> <li>• Identification Card</li> <li>• ATM card</li> <li>• Debit card</li> <li>• Disbursement card for loans, dividends and monthly pensions</li> <li>• Discount Card</li> <li>• Enabled to store bigger amount of information with the new features:                             <ul style="list-style-type: none"> <li>–Biometrics</li> <li>–RFID</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Identification Card</li> <li>• ATM card</li> <li>• Debit card</li> <li>• Disbursement card for loans, claims, dividends and monthly pensions</li> <li>• Discount Card</li> <li>• Enabled to store bigger amount of information with the new features:                             <ul style="list-style-type: none"> <li>–Biometrics</li> <li>–RFID</li> <li>–One ID to be used by GSIS, Pag-ibig and Philhealth with the use of a Common Reference Number (CRN) per EO 420</li> </ul> </li> </ul>

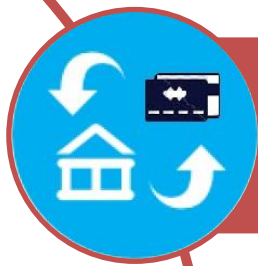
2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
 Waterfront Hotel, Lahug, Cebu City  
 August 8-11, 2018





# Used UMID Card in Paying Claims

Effective October 2013



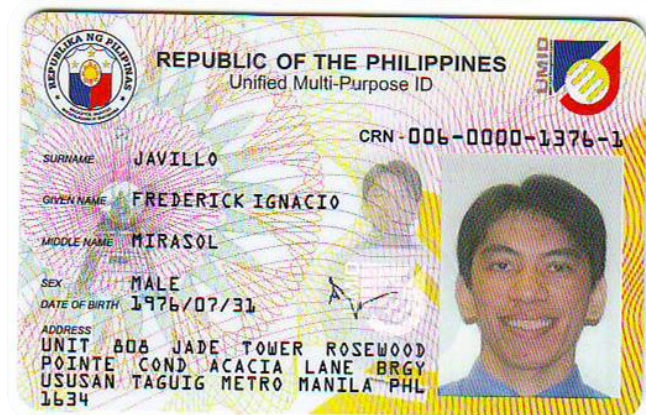
Claim and loan proceeds now electronically credited via eCards instead of checks



Ensures timely release of benefits



Makes processing twice as fast than traditional check payment



2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018



## GW@PS Kiosk



- Apply for loans (GW@PS kiosks deployed nationwide)
- View personal records
- Renew active status (of pensioners)

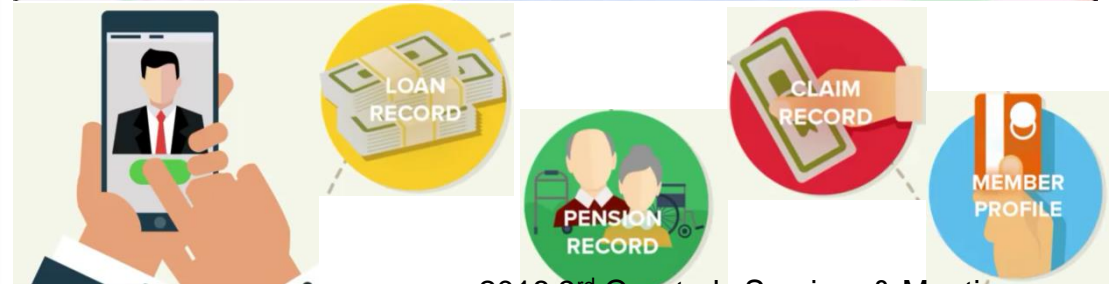
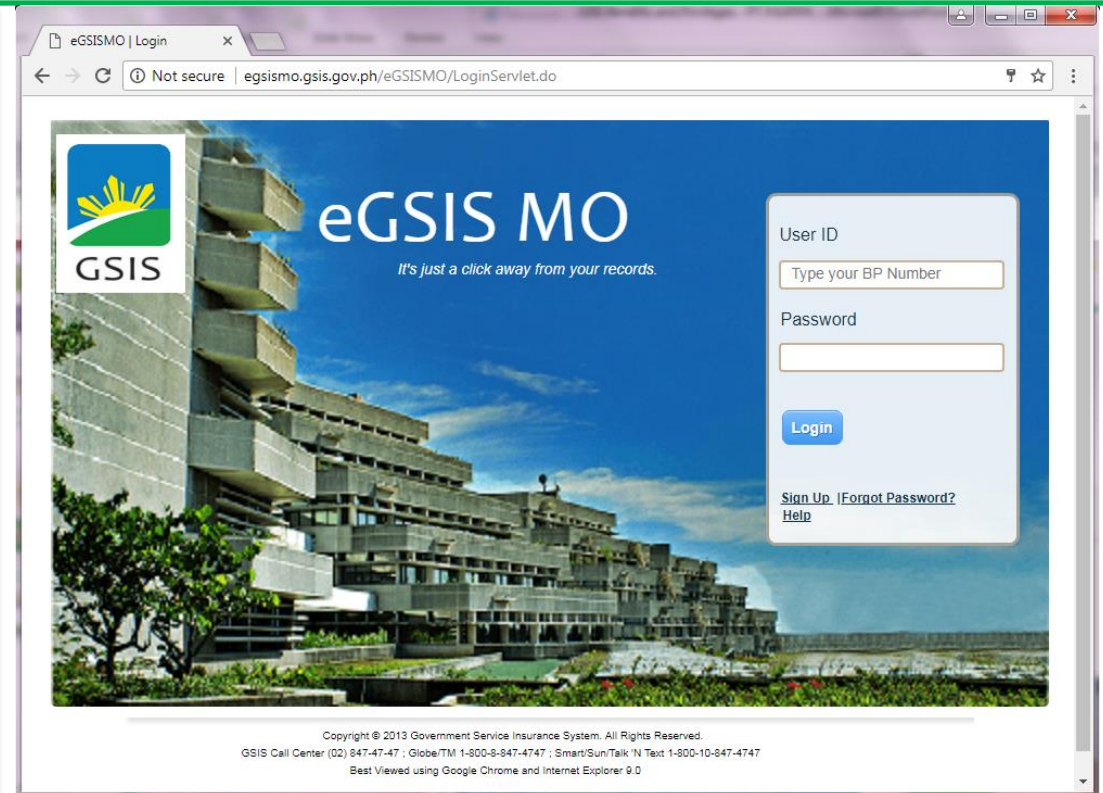
2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018

# eGSISMO

## Electronic GSIS Member Online

a web-based facility that now allows GSIS members to view their service records and statement of loan accounts.



Without going to GSIS offices anymore, members may access eGSISMO at <http://egsismo.gsis.gov.ph> any time via their personal computer or tablet equipped with Internet connectivity.

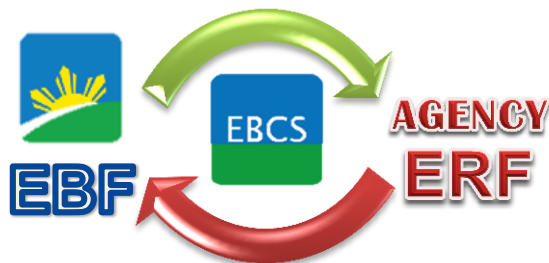


2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018



## Electronic Billing and Collection System

- a **web-based** application that enables Remitting Agencies (RAs) to:
  -  **download** their respective Electronic Billing Files (**EBFs**),
  -  **upload** their Electronic Remittance Files (**ERFs**)where it would be validated for errors and accept collections on Remitting Agency payment thru:
  - a conduit bank through Online Payment,
  - Payment-Thru-Bank or
  - GSIS Over-The-Counter (OTC).



2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018



## Electronic Billing and Collection System

The screenshot shows a web browser window with two tabs: 'eGSISMO | Login' and 'e-Billing and Collection S'. The address bar displays 'Secure | https://ebcs.gsis.gov.ph/collections/security-logout.jsp'. The page header includes the GSIS logo (a sun rising over a green field) and the text 'Government Service Insurance System Electronic Billing and Collection System' and 'EBCS'. Below the header, the text 'GSIS Maaasahan ng Lingkod-Bayan' is visible. The main content area is titled 'Login' and contains a form with two input fields: 'Username \*' and 'Password \*', and a 'Login' button. To the left of the form are links for 'Login', 'Forgot Password', and 'Unlock Account'. At the bottom of the page, there is a footer with the text 'GSIS e-Billing and Collection System v02.18 © 2013 All Rights Reserved' and 'Best viewed using Internet Explorer 8 / Mozilla Firefox / Google Chrome'.

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018



Pensioners who are based abroad will still be required to renew their active status annually on their birth month through Skype, a web-based software that allows users to make telephone calls over the Internet free of charge.

A screenshot of the GSIS Skype Appointment System website. The page has a white background with a blue header. The header includes the GSIS logo and the text "Teleserv". Below the header, there is a navigation menu with links for "What to Expect", "What to Prepare", "Set an Appointment", and "Cancel Appointment". The main content area is titled "Welcome to GSIS Skype Appointment System" and contains a "Welcome!" message. It introduces the system as the fastest and easiest way to set an Online Skype Appointment with GSIS to renew the active status of Old-Age and Survivorship Pensioners residing abroad. It lists five key features: 1. ARAS (Annual Renewal of Active Status), 2. eCard Enrollment, 3. eCard Replacement, 4. eCard / UMID Activation, and 5. eCard Renewal. It also mentions that GSIS will provide feedback on requests within 24 hours. At the bottom, there are "IMPORTANT REMINDERS" with three bullet points: "Click [Set an Appointment](#) to set an appointment.", "Click [What to Expect](#) for an explanation of the Skype Appointment System.", and "Click [What to Prepare](#) to check on the latest requirements needed to be before and during the video conference." The page is powered by Pilinas Teleserv.

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018



## (APIR)

- Yearly personal appearance of GSIS pensioners to inform the System of their status.
- It used to be called the Annual Renewal of Active Status (ARAS).
- There is a mass reactivation from March 23, 2018 to June 30, 2018.
- Starting 2019, pensioners should do the “APIR” on their birth month.
- For the mass reactivation, old age pensioners and survivorship pensioners aged 79 years old and below.
- Not required are: Permanent Total Disability (PTD) Pensioners, old age pensioners who are also active members, guardians of dependent children, pensioners aged 80 years old who are for home visitation, pensioners based abroad and those based in ARMM.





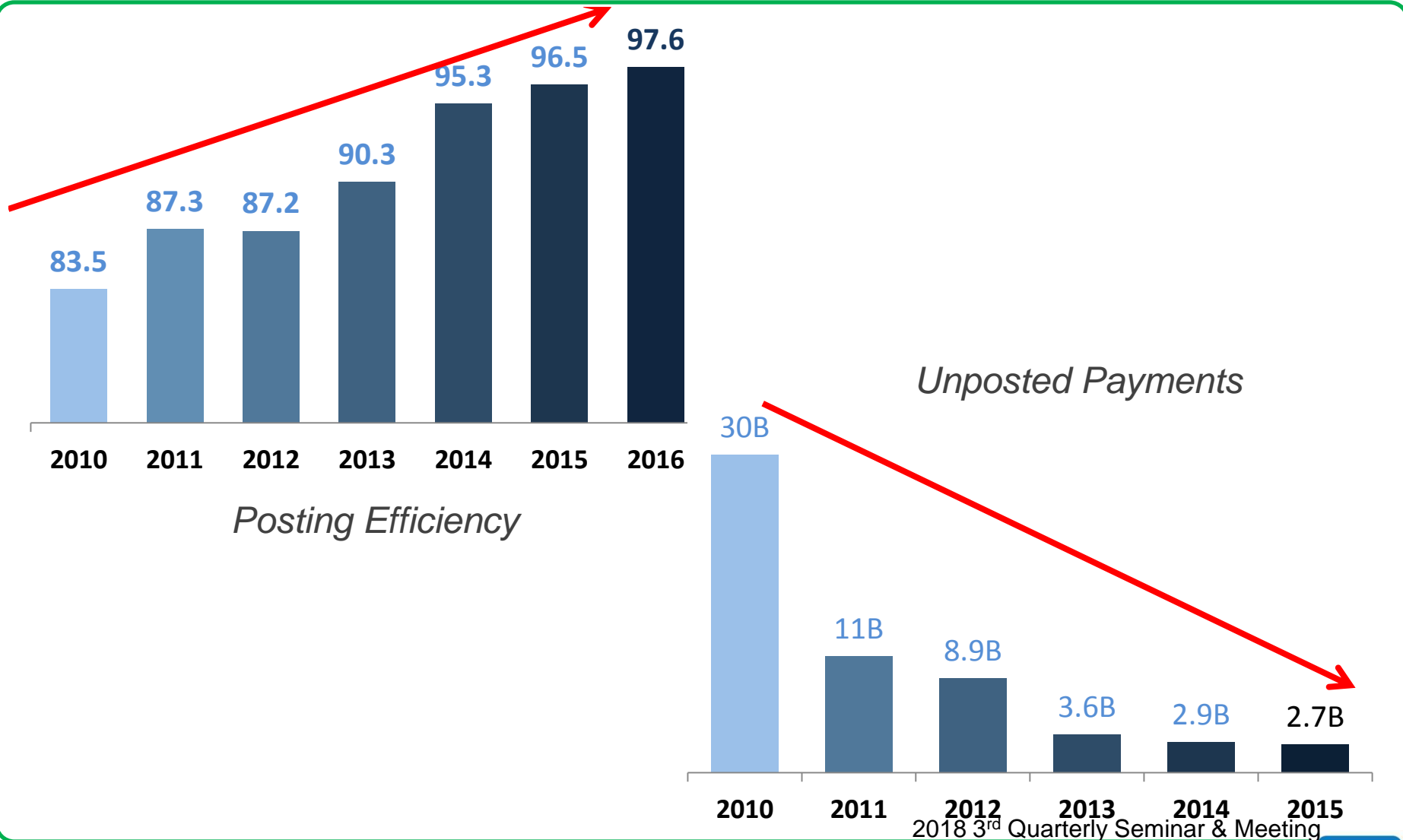
# GSIS Financial Assistance Loan

## (GFAL)

- A voluntary loan program which aims to improve the financial capacity of Department of Education employees where GSIS will pay off the outstanding loan balances of DepEd employees in any of the 213 accredited Private Lending Institutions (PLIs).
- The GFAL will have a lower interest rate, a lower monthly amortization amount and a longer payment term.
- To avail of the GFAL, a DepEd employee must:
  - Be an active GSIS member with a permanent status and has paid premiums for the last three (3) years.
  - Have no administrative or criminal case
  - Have no leave of absence without pay
  - Have an outstanding loan with DepEd accredited lending institutions
  - Have no due and demandable loan accounts with the GSIS



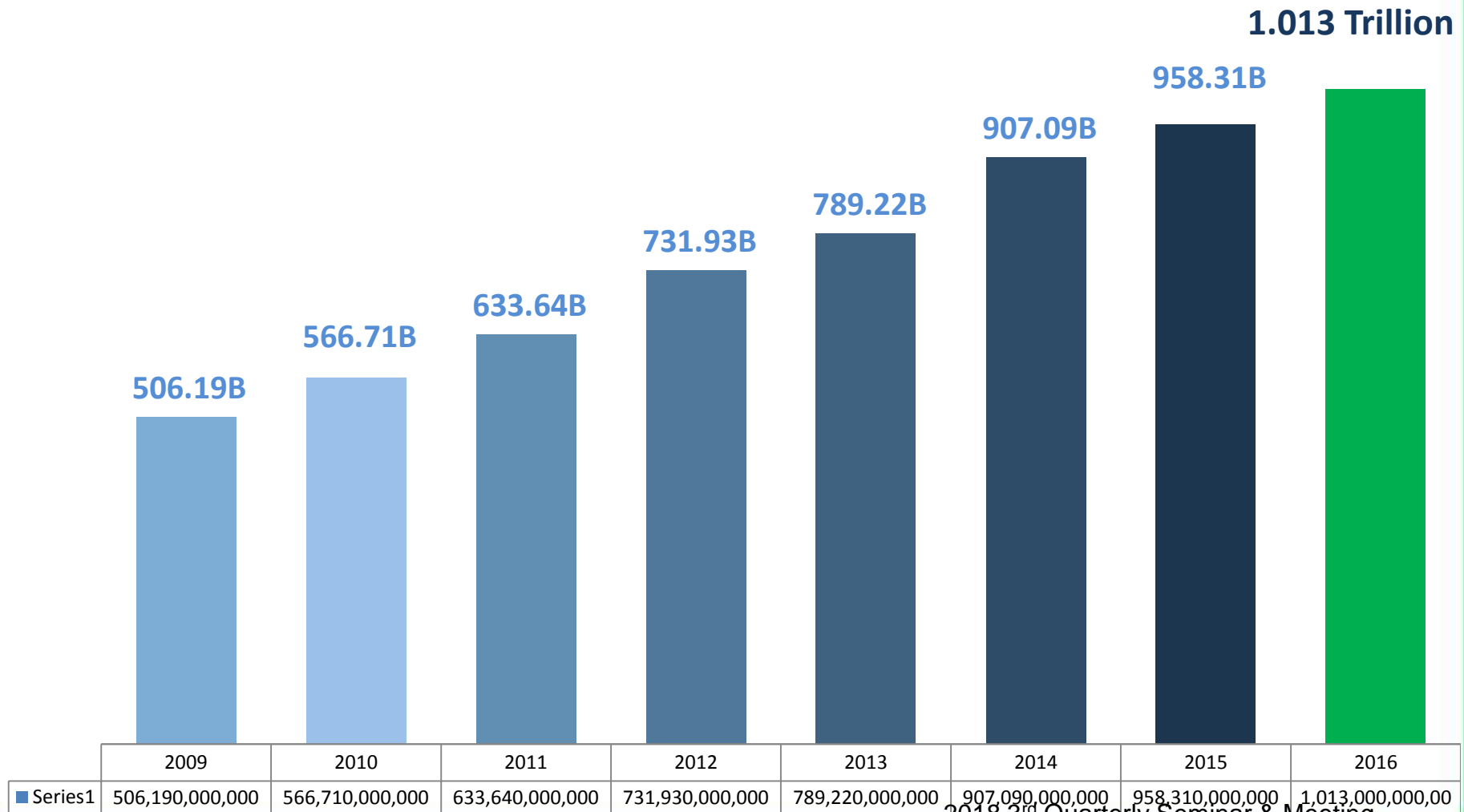
# Improved Posting Efficiency and Reduced Volume of Unposted Payments



2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
 Waterfront Hotel, Lahug, Cebu City  
 August 8-11, 2018



# Growth in Assets



	2009	2010	2011	2012	2013	2014	2015	2016
Series1	506,190,000,000	566,710,000,000	633,640,000,000	731,930,000,000	789,220,000,000	907,090,000,000	958,310,000,000	1,013,000,000,000

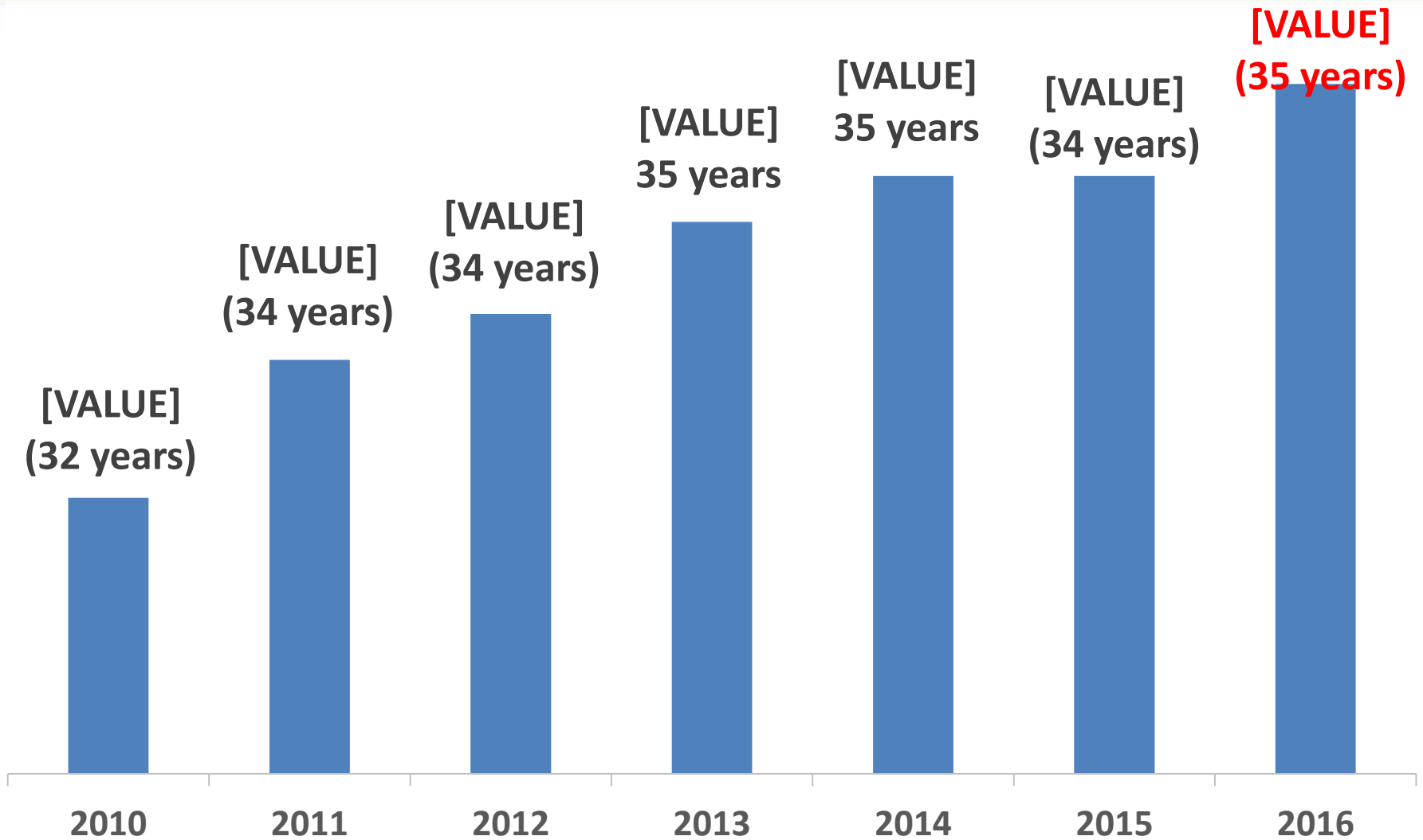
2018 3<sup>rd</sup> Quarterly Seminar & Meeting

Waterfront Hotel, Lahug, Cebu City

August 8-11, 2018



# Longer Fund Life



As of 19 March 2018

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018



# GROSS INCOME

## GOSS INCOME *(In Millions)*

	2010	2011	2012	2013	2014	2015	2016	2017
INCOME FROM INSURANCE	63,613.00	70,218.84	80,371.40	83,728.10	83,681.32	89,976.89	97,689.12	107,200.02
INCOME FROM LOANS	14,359.98	17,687.14	19,466.82	21,014.29	21,270.92	22,307.07	22,538.39	24,621.98
INCOME/(LOSS) FROM FINANCIAL ASSETS	18,018.08	32,690.63	34,849.99	30,405.19	124,635.26	(1,944.57)	30,198.20	59,108.05
INCOME FROM INVESTMENT PROPERTY	2.31	1,673.88	778.31	2,848.54	2,869.10	26,462.63	4,178.53	3,844.51
OTHER INCOME/(LOSS)	517.10	1,927.05	2,051.85	1,162.28	(1,404.81)	3,345.28	301.46	2,847.55
<b>TOTAL INCOME</b>	<b>96,510.48</b>	<b>124,197.53</b>	<b>137,518.36</b>	<b>139,158.40</b>	<b>231,051.79</b>	<b>140,147.29</b>	<b>154,905.69</b>	<b>197,622.10</b>

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018



# TOTAL EXPENSES

## EXPENSES *(In Millions)*

	2010	2011	2012	2013	2014	2015	2016	2017
Claims and benefits	42,187.93	53,338.47	65,544.13	83,192.72	83,275.40	85,939.99	87,078.95	93,967.36
Investment expenses	172.74	169.73	152.93	124.13	120.50	236.33	232.84	191.75
Insurance expenses	2,687.13	2,465.19	2,430.78	2,379.80	1,983.67	1,192.50	1,630.13	2,820.89
Personnel services	3,386.91	3,924.76	3,187.03	3,369.07	3,485.70	3,775.57	4,033.30	3,754.78
Operating expenses	1,962.21	1,933.95	3,623.84	1,731.55	1,922.47	2,059.86	7,152.88	2,181.54
<b>TOTAL EXPENSES</b>	<b>50,396.91</b>	<b>61,832.09</b>	<b>74,938.71</b>	<b>90,797.27</b>	<b>90,787.74</b>	<b>93,204.25</b>	<b>100,128.10</b>	<b>102,916.32</b>

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018



# NET INCOME

## Summary *(In Millions)*

	2010	2011	2012	2013	2014	2015	2016	2017
INCOME	96,510.48	124,197.53	137,518.36	139,158.40	231,051.79	140,147.29	154,905.69	197,622.10
EXPENSES	50,396.91	61,832.09	74,938.71	90,797.27	90,787.74	93,204.25	100,128.10	102,916.32
NET INCOME	46,113.57	62,365.44	62,579.65	48,361.12	140,264.04	46,943.04	54,777.59	94,705.79

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018



# STATEMENTS OF FINANCIAL POSITION

## ASSETS *(In Millions)*

	2010	2011	2012	2013	2014	2015	2016	2017
Cash and cash equivalents	53,744.48	40,120.27	35,348.72	25,393.77	44,700.93	38,973.07	15,678.18	25,062.13
Premiums and loans receivable (net)	200,363.57	208,327.54	221,723.72	238,206.67	252,692.17	272,770.29	274,061.02	284,837.29
Financial assets	266,415.47	338,001.02	411,404.29	454,194.57	558,986.30	567,666.90	641,184.87	707,715.59
Other receivables (net)	-	-	-	26,309.72	7,372.48	7,200.46	5,603.76	27,596.28
Investment property	33,212.81	29,193.03	29,989.70	32,431.86	33,268.70	58,471.22	62,667.01	66,271.58
Property and equipment - net	4,332.79	4,658.23	10,671.99	10,772.04	10,705.64	12,061.90	11,276.82	11,236.41
Investment in joint ventures	-	-	1,164.80	-	-	-	-	-
Other assets	12,922.67	14,810.41	17,272.52	736.99	937.69	1,056.04	1,356.92	1,231.39
<b>TOTAL ASSETS</b>	<b>570,991.80</b>	<b>635,110.51</b>	<b>727,575.74</b>	<b>788,045.62</b>	<b>908,663.91</b>	<b>958,199.87</b>	<b>1,011,828.58</b>	<b>1,123,950.66</b>

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018





# STATEMENTS OF FINANCIAL POSITION

## LIABILITIES *(In Millions)*

	2010	2011	2012	2013	2014	2015	2016	2017
Insurance liabilities	14,690.85	9,752.36	12,252.55	21,035.92	14,017.74	11,711.70	10,534.54	10,088.35
Other liabilities	-	7,969.38	4,610.87	6,611.57	6,645.10	9,675.86	10,812.69	7,665.71
Minority interest in the net assets of consolidated	1,584.48	1.84	-	-	-	-	-	-
Deferred credits	769.70	1,060.82	2,827.10	4,250.12	2,230.30	3,100.38	1,814.89	1,416.39
<b>TOTAL LIABILITIES</b>	<b>17,045.03</b>	<b>18,784.40</b>	<b>19,690.53</b>	<b>31,897.61</b>	<b>22,893.15</b>	<b>24,487.94</b>	<b>23,162.12</b>	<b>19,170.45</b>

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018



# STATEMENTS OF FINANCIAL POSITION

## Summary (In Millions)

	2010	2011	2012	2013	2014	2015	2016	2017
<b>ASSETS</b>	570,991.80	635,110.51	727,575.74	788,045.62	908,663.91	958,199.87	1,011,828.58	1,123,950.66
<b>LIABILITIES</b>	17,045.03	18,784.40	19,690.53	31,897.61	22,893.15	24,487.94	23,162.12	19,170.45
<b>NETWORTH</b>	553,946.76	616,326.10	707,880.89	690,318.68	879,249.94	925,765.05	980,489.60	1,096,599.64
Other Comprehensive Income	-	-	-	65,825.74	6,520.82	7,946.88	8,176.86	8,180.56
Net worth attributed to parent company	553,946.76	616,326.10	707,880.89	756,144.43	885,770.76	933,711.94	988,666.46	1,104,780.21
Non-Controlling Interest	-	-	4.32	3.58	-	-	-	-
<b>TOTAL NETWORTH</b>	553,946.76	616,326.10	707,885.21	756,148.01	885,770.76	933,711.94	988,666.46	1,104,780.21
<b>TOTAL LIABILITIES AND NETWORTH</b>	<b>570,991.80</b>	<b>635,110.51</b>	<b>727,575.74</b>	<b>788,045.62</b>	<b>908,663.91</b>	<b>958,199.87</b>	<b>1,011,828.58</b>	<b>1,123,950.66</b>

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018



# GFAL Updates

July 16, 2018 - Remittance via **OTC facility** for GFAL monthly amortization

July 24, 2018 – Availability of GFAL in EBCS. Effective August 2018 Due month, GFAL will be included in generation of monthly billing in EBCS.

GFAL will be included also in EBCS Weekly Notice to Deduct (WNTD) starting July 30, 2018 covering approved GFAL from July 23 to 29, 2018.

Deployed in PRD : July 23, PIR : July 23 Evening

Remitting Agency	DAR, PALAWAN						
Office Code	1000040007						
Due Month	07/2018						
<b>BPNO</b>	<b>LastName</b>	<b>FirstName</b>	<b>MI</b>	<b>GENFLEXI</b>	<b>GENSPCL</b>	<b>HELP</b>	<b>GFAL</b>
2002303990	ABELA	LEONORA	P	0	0	0	
2002304449	ACAIN	DULCITA	B	0	0	0	
2002304121	ACAIN	EDMUNDO	C	0	0	0	
2002304795	ALCANTARA	SONIA	R	0	0	0	
2002304056	ALZAGA	ARNEL	M	0	0	0	
2002304283	ARTUS	PELAGIO	T	0	0	0	
2002304603	ASANG	LENY	I	0	0	0	
2002304766	BACUEL	REMEDIOS	S	0	0	0	
2002304255	BADAJOS	NESTOR	V	0	0	0	
2002304026	BALUYOT	ROSSANA	Q	0	0	0	
2002304762	BELO	RECHEL	T	0	0	0	
2002304399	CABRESTANTE	ANNABELLE	C	0	0	0	
2002304542	CADLAON	EVELYN	J	0	0	0	

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
 Waterfront Hotel, Lahug, Cebu City  
 August 8-11, 2018

# GFAL Availment as of August 7, 2018

Row Labels	Count of LOAN_IO	Sum of GROSS_AMT	Sum of NET_PROCEEDS
LUZON	1,652	565,331,729.72	560,516,031.45
NCR	725	251,415,141.57	249,264,316.70
VISMIN	2,969	1,099,872,251.10	1,091,019,094.57
<b>Grand Total</b>	<b>5,346</b>	<b>1,916,619,122.39</b>	<b>1,900,799,442.72</b>

- **DUNNING**

# WHAT IS DUNNING?

- Dunning is a reminder to the member to make payment on outstanding loans.
- It typically consists of a letter that summarizes the receivables that are past due and politely requests payment to be made.
- Dunning can be customized to create conditions such as dunning area, up to what level to use the dunning, calculation of due dates and dunning charges.

# Computation of Dunning Charges

## Under SAP system

- **Loan accounts are created with payment plan. This refers to the scheduled monthly amortization of the account which is regularly posted in CML**
- **Interest on arrears and surcharges are computed using the dunning facility for loan arrearages.**
- **Dunning should be run massively every month.**

# One-time massive dunning by ITSG

**In March 2010, ITSG run massive dunning to all loan accounts as of December 31, 2009 except for the following:**

- Regular and optional policy loans
- Active loan accounts but with loan renewal
- Migrated Due and Demandable accounts
- Identified BP numbers with high volume of undistributed collections

**Interest on interest due of 12% were charged in CML accounts and those accounts that are already due and demandable were transferred in CD (except for housing accts) and were charged with interests and surcharges of 12% and 6% pacm respectively.**



# DUNNING

The normal course of dunning of interests and penalties (PER CONTRACT) shall be strictly implemented on all loan accounts of GSIS members that becomes in arrears or in default, **starting October 1, 2018.**

The dunning program will cover the following loans with open receivables from January 2010 up to the present, regardless of the member's status in the service (**whether active or inactive**):

- Consolidated Loan / Enhanced Conso-Loan Plus Program (CNL)
- Educational Assistance Loan II (EAL II)
- Ecard Cash Advance (ECP)
- Emergency Loan (EML)
- Salary Loan (SL)
- Restructured Salary Loan (RSL)
- Enhanced Salary Loan (ESL)
- GSIS Financial Assistance Loan (GFL)
- Home Emergency Loan Program (HELP)
- Member's Cash Advance (MCA)
- Summer One-Month Salary (SOS)
- Emergency Loan Assistance (ELA)

## The following loans are excluded in the dunning run:

Loan Type	Reason for Exclusion
Pensioners Emergency Loan (PEL)	Monthly amortization already deducted from monthly pension.
Pensioners Loan (PEN)	Monthly amortization already deducted from monthly pension.
Pensioners Restructured Loan(PRL)	Monthly amortization already deducted from monthly pension.
Regular Policy Loan (PRG)	Monthly amortization is not required. Payment schedule not prescribed, but outstanding balance to be deducted from the life claim.)
Optional Policy Loan (POL)	Monthly amortization is not required. Payment schedule not prescribed, but outstanding balance to be deducted from the life claim.)
Educational Assistance Fund Program I (EAL I)	Per approved PPG, no surcharges or penalties will be charged to members/borrowers in case of delinquency or default.
All housing accounts	With separate program on charging of penalties and surcharges.

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
 Waterfront Hotel, Lahug, Cebu City  
 August 8-11, 2018

Revocation of Board Resolution No. 98 dated 26 September 2013 on the Automatic Waiver of Penalties and Surcharges on Loans of Active Members (upon Renewal

## RECOMMENDATION:

Discontinuance of the automatic waiver policy for penalties and surcharges on the succeeding renewal and/or restructuring of loans of active members starting October 1, 2018; and

Resumption of the normal course of dunning (of additional interests and penalties) on loans in arrears and in default starting October 1, 2018. The dunning of additional interests/penalties and surcharges shall reckon from January 2010 onwards.

Sample:

Loan Type : Salary Loan  
Interest : 12% pacm  
Surcharge : 6% pacm  
Principal Balance as of Dec. 2007 : P835,325.96  
Balance as of Aug. 2018  
(including Interest on Arrears and Surcharges) : P3,089,284.23

Company Code	Prod. Type	Status	Loan Partner	Company	Loan Number	Memo	Origin	Disb. Status
	ESL	60		GSIS Gov't Service Ins. System	300000886894	None	Member Salary Loan	Fully Disbursed
							Contract	

Posting Date	Value Date	Σ	Amount in disp.curr.	Doc. No.	Header	FType	Text	D/C	Disp.curr.	Dun
	12/10/2007		835,325.96						PHP	
	01/10/2008		7,935.60						PHP	
	02/10/2008		8,010.98						PHP	
	03/10/2008		8,087.09						PHP	
	04/10/2008		8,163.92						PHP	
	05/10/2008		8,241.47						PHP	
	06/10/2008		59,274.66						PHP	
	07/10/2008		17,717.57						PHP	
	08/10/2008		18,250.89						PHP	
	01/10/2010		82,966.80						PHP	
	02/10/2010		14,003.62						PHP	
	03/10/2010		13,700.14						PHP	
	04/10/2010		14,268.17						PHP	
	05/10/2010		14,310.36						PHP	
	06/10/2010		14,606.89						PHP	
	07/10/2010		13,837.98						PHP	
	08/10/2010		14,121.10						PHP	

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018

**Company Code** GSIS Gov't Service Ins. System      **Loan Number** 300000886894      **Memo** None  
**Prod. Type** ESL Member Salary Loan      **Origin**  
**Status** 60 Contract      **Dish. Status** Fully Disbursed  
**Loan Partner**

Posting Date	Payment date	Doc. No.	Header	R	FType	Name	Σ	Debit amount in DC	Σ	Cred. amnt in DC	Due Date
					3151		*	784,547.94			
					3156		*	1,333,728.15			
							**	2,118,276.09			

	Overpayment	Various	Interest	Repayments
Total C/F Debit:		109,951.40	66,692.90	835,325.96
Total C/F Credit:		40,962.12	0.00	0.00
<b>C/F Balances:</b>	<b>0.00C</b>	<b>68,989.28D</b>	<b>66,692.90D</b>	<b>835,325.96D</b>
Total for Period D:		784,547.94	1,333,728.15	0.00
Total for Period C:		0.00	0.00	0.00
Contract Total D:		894,499.34	1,400,421.05	835,325.96
Contract Total C:		40,962.12	0.00	0.00
<b>Contract Balances</b>	<b>0.00C</b>	<b>853,537.22D</b>	<b>1,400,421.05D</b>	<b>835,325.96D</b>

<b>Capital</b>		
<b>Commitment Capital:</b>	835,325.96	
<b>Value-Dated Capital:</b>	835,325.96	
<b>Remaining Capital:</b>	0.00	

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
 Waterfront Hotel, Lahug, Cebu City  
 August 8-11, 2018

# SOA before Dunning

## Statement of Accounts Display

GOVERNMENT SERVICE INSURANCE SYSTEM  
Member Salary Loan

BRANCH : Dept 3  
LOAN CONTRACT NUMBER: 300000886894

DATE GRANTED : 12/05/2001  
1ST DUE DATE : 12/01/2007  
MATURITY DATE: 10/01/2007

GROSS LOAN AMT: 835,325.96  
NET LOAN AMT : 835,325.96  
MNTHLY INSTLMT: 835,325.96  
MNTHLY LRI : 0.00

TERM: 0

<<<< AS OF 08 / 07 / 2018 >>>>

B A L A N C E S :		TOT ACTUAL PYMTS :	0.00
BAL ON INSURANCE :	0.00	TOT INSURANCE :	0.00
BAL ON PRINCIPAL :	835,325.96	TOT PRINCIPAL :	0.00
BAL ON INTEREST :	66,692.90	TOT INTEREST :	0.00
BAL ON SURCHARGE :	68,989.28	TOT SURCHARGE :	0.00
TOTAL BALANCES :	971,008.14	TOT UNPOSTED :	0.00
AMOUNT DUE :	971,008.14		

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018

# SOA after Dunning

## Statement of Accounts Display

GOVERNMENT SERVICE INSURANCE SYSTEM  
Member Salary Loan

BRANCH : Dept 3  
LOAN CONTRACT NUMBER: 300000886894

DATE GRANTED : 12/05/2001  
1ST DUE DATE : 12/01/2007  
MATURITY DATE: 10/01/2007

GROSS LOAN AMT: 835,325.96  
NET LOAN AMT : 835,325.96  
MONTHLY INSTLMT: 835,325.96  
MONTHLY LRI : 0.00

TERM: 0

<<<<< AS OF 08 / 07 / 2018 >>>>>

BALANCES :		TOT ACTUAL PYMTS :	0.00
BAL ON INSURANCE :	0.00	TOT INSURANCE :	0.00
BAL ON PRINCIPAL :	835,325.96	TOT PRINCIPAL :	0.00
BAL ON INTEREST :	1,400,421.05	TOT INTEREST :	0.00
BAL ON SURCHARGE :	853,537.22	TOT SURCHARGE :	0.00
TOTAL BALANCES :	3,089,284.23	TOT UNPOSTED :	0.00
AMOUNT DUE :	3,089,284.23		

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018

Daghang  
Salamat!

2018 3<sup>rd</sup> Quarterly Seminar & Meeting  
Waterfront Hotel, Lahug, Cebu City  
August 8-11, 2018





**GSIS: Bida sa Lingkod-Bayan**

**[www.gsis.gov.ph](http://www.gsis.gov.ph)**

**847.4747**

**1800-10-8474747 (Smart/Sun/TNT users)**

**1800-9-8474747 (Globe/TM users)**



**GSIS PHILIPPINES**

