



INTEGRITY MANAGEMENT PROGRAM: A CORRUPTION PREVENTION INTERVENTION

Atty. CYRIL E. RAMOS, CPA

**Deputy Ombudsman for the Military and Other Enforcement Offices
(MOLEO) and Co-Chair, Integrity Management Program (IMP)**

INTEGRITY MANAGEMENT PLAN



Philippine Association for Government Budget Administration (PAGBA) Inc. 4th Quarterly Seminar and Meeting
21 November 2018, The Grand Menseng Hotel, Davao City

OFFICE OF THE
OMBUDSMAN



THE 1987
PHILIPPINE
CONSTITUTION

INTEGRITY

TRANSPARENCY

ACCOUNTABILITY



“Public Office is a Public Trust”

Philippine Association for Government Budget Administration (PAGBA) Inc. 4th Quarterly Seminar and Meeting
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INTEGRITY

TRANSPARENCY

ACCOUNTABILITY

“Strengthening Institutions Towards the Implementation of Effective Anti-Corruption Programs”



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INTEGRITY MANAGEMENT PROGRAM (IMP)

Objective: to establish a systematic approach in building, improving, reinforcing and sustaining a culture of integrity in public sector institution anchored in acceptable values, principles, and standards of good governance

Built upon the success of past corruption prevention measures

Integrity Development Review (IDR)

Integrity Development Action Plan (IDAP)

INTEGRITY MANAGEMENT PROGRAM (IMP)

Strengthen the benefits of the IDR and IDAP through innovative approaches in promoting and advocating integrity of public sector institutions

Institutionalized through the issuance of Executive Order No. 176 S 2015, under the collaborative effort of the Office of the Ombudsman and the Office of the President

IMP CHARACTERISTICS

Strengthened Program Design

- Monitoring and Evaluation
- Rewards and Incentives
- Technical Assistance Arrangements
- Capacity-building initiatives with specific anti-corruption tools and measures

Alignment with current anti-corruption priorities and harmonization with past integrity development programs

- Builds on and harmonizes the IDR and the IDAP
- Aligned with:
 - *Open Government Partnership (OGP)*
 - *Good Governance and Anti-corruption Cabinet Cluster (GGACCC) Action Plan*
 - *Philippine Development Plan (PDP)*

IMP CHARACTERISTICS



Flexibility of tools to be employed by the implementing institution

- Adopt institution-specific tools that suits the uniqueness of an institution

Streamlined program integrated with the integrity management plans of other institutions and with government priorities

- The IMP is integrated to the key organizational plans such as strategic plan and operations plans

IMP MILESTONES

MEMORANDUM OF AGREEMENT OF 14 JUNE 2013

- Established the joint undertaking of the UNCAC Implementation and Review and the Integrity Management Program (IMP) by the Office of the President and the Office of the Ombudsman

IMP HANDBOOK DEVELOPED

IMP WAS LAUNCHED ON 11 MAY 2015 AT THE OMB

IMP MILESTONES

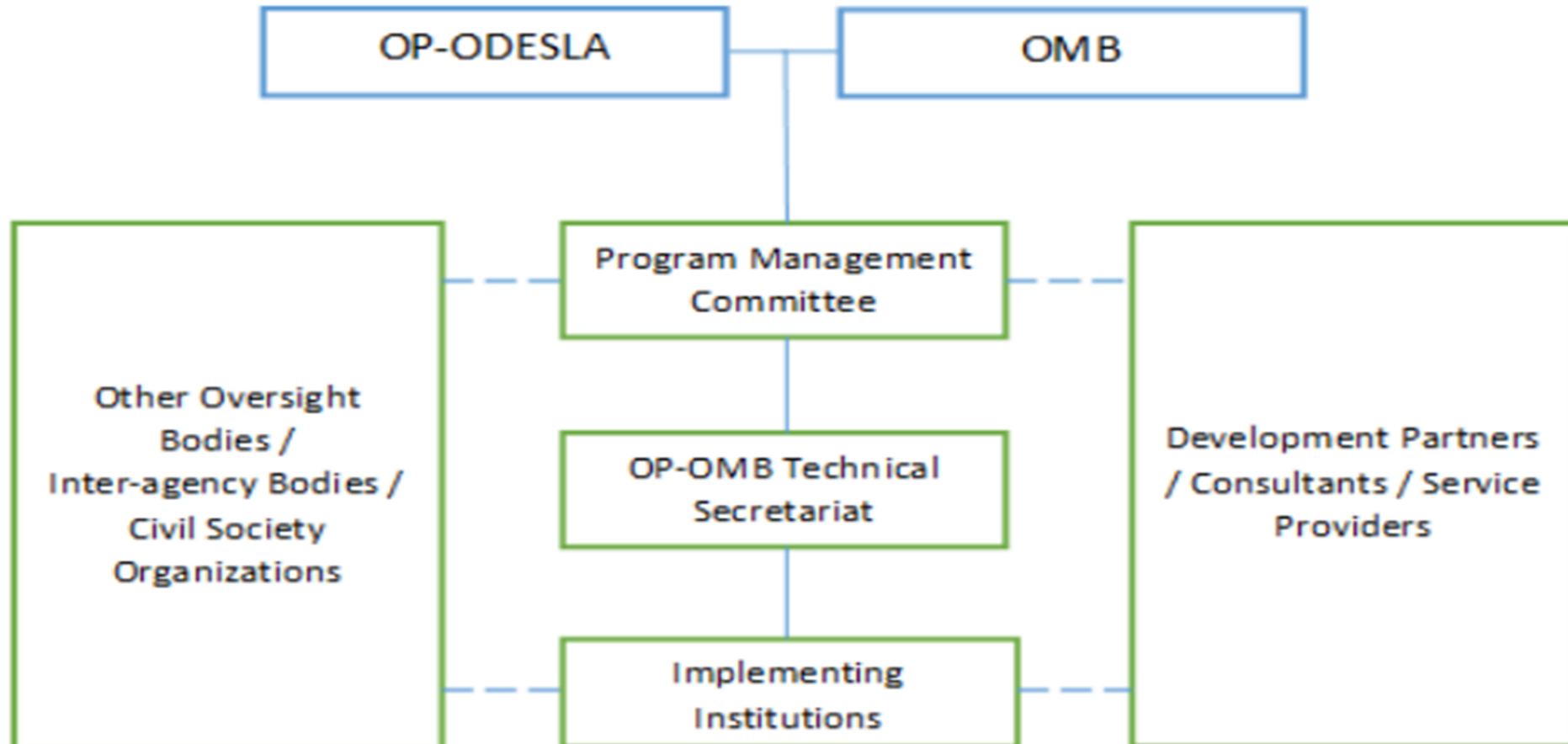
EO NO. 176 ISSUED IN 2015

- Institutionalization of IMP

MC NO. 76 ISSUED ON 15 APRIL 2015

- Urging all government agencies to implement IMP through the establishment of Integrity Management System and adopting the IMP handbook.

PROGRAM IMPLEMENTATION STRUCTURE



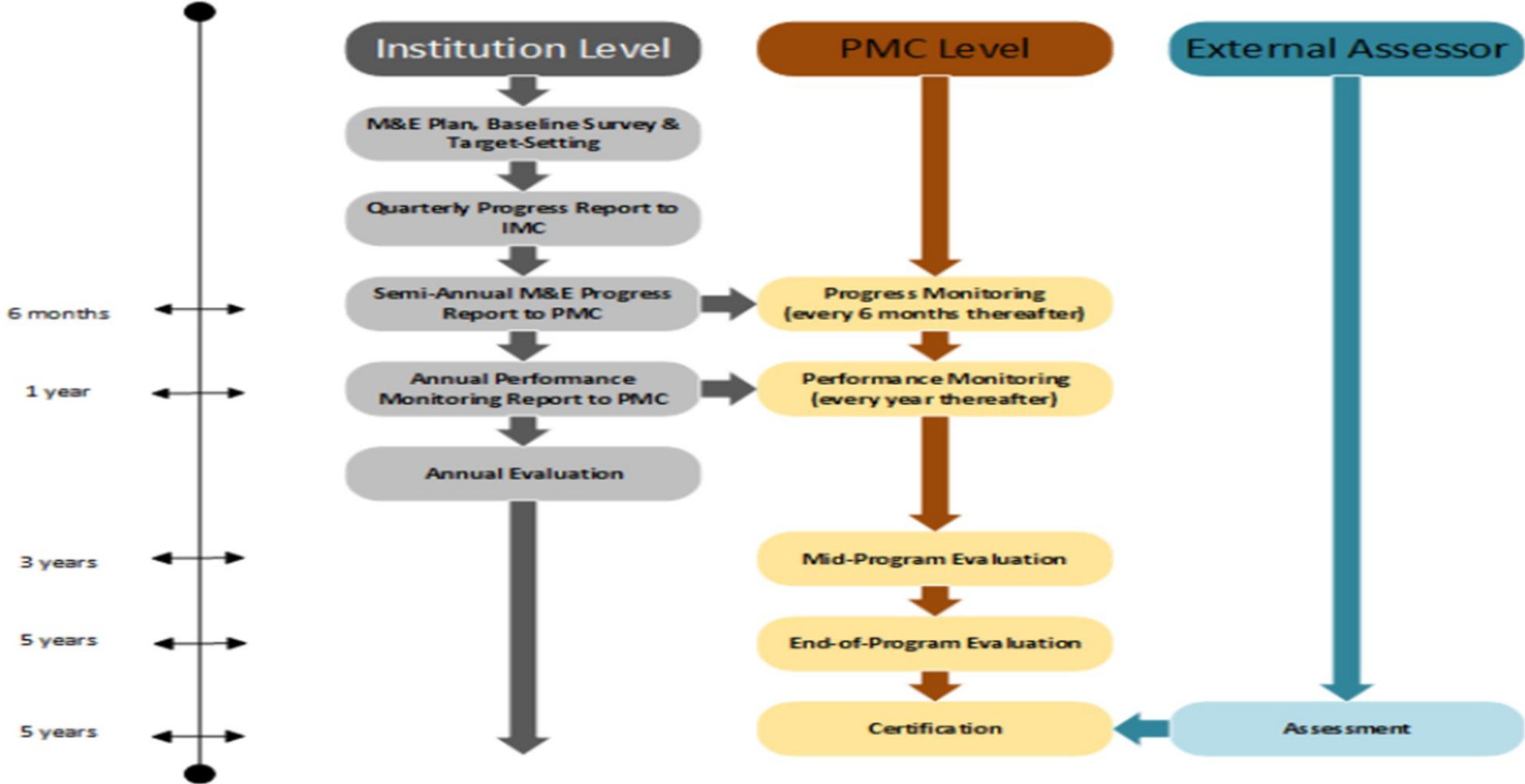
INSTITUTIONAL IMPLEMENTATION STRUCTURE

The IMC shall be composed of the following members:

- A chairperson, preferably the head of institution;
- A vice-chairperson, who shall not be lower than an Assistant Secretary or a third-ranking official;
- The heads of key management offices involved in the integrity management process including, but not limited to, human resource, finance and procurement offices;
- The head of internal auditing office;
- A representative of the rank-and-file employees chosen in accordance with CSC rules and regulations; and
- A representative from the CSOs chosen by the institution in accordance with the Guidelines on CSO Participation in the IMP (see Annex 1).

PROGRAM MONITORING

M&E Cycle







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